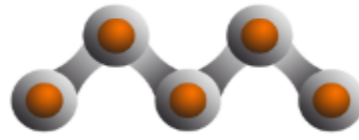


*Internal Newsletter*

*1<sup>st</sup> January 2024*



**MERRITT**



# Merrittocracy

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*Sincerity, Clarity & Purity*



***Together we win!***

*Merritt Innovative Solutions India Pvt. Ltd.,*

*#277, 4th Main, 4th Phase, Peenya Industrial Area,*

*Bangalore-560 058, Ph.: +91-80 4107-7637*

## FROM CEO'S DESK



**Kumar Mahalingaiah, CEO & MD**

*I wish you and your family a happy, healthy, and prosperous New Year 2024.*

*As we say goodbye to 2023, I am filled with immense pride and gratitude for each team member's dedication and outstanding performance. Together, we have achieved remarkable milestones, and I extend my heartfelt congratulations to everyone for their commitment and hard work. The resonance of our customers' voices echoed through vibrant feedback and satisfaction, making us more responsible for delivering quality and cost-effective solutions ahead of time.*

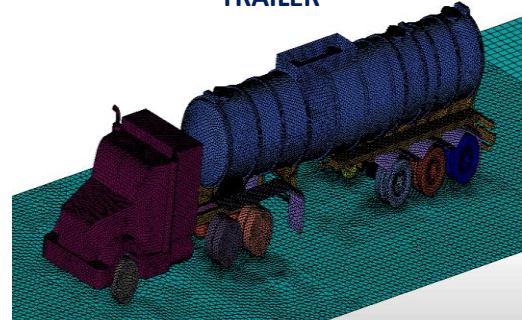
*We have seen a resounding success of EXCON 2023, reflecting that India is surging ahead in all sectors of the economy. We are confident of performing better and eagerly anticipate another great year 2024.*

*Our focus is on driving each departmental process, seeking continual improvement, and fostering a culture of change, progress, efficiency and effectiveness that exceeds customers' expectations.*

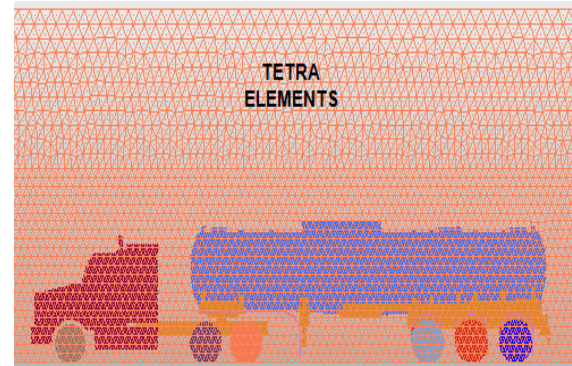
*Wishing you all an inspiring and productive year ahead!*

## Selected Product Development Projects

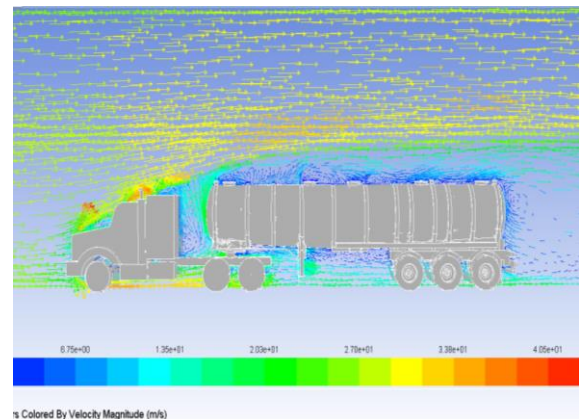
### FINITE ELEMENT MODELING FOR THE AERODYNAMIC SIMULATION OF THE TRAILER



### FINITE ELEMENT MODELING: AIR DOMAIN AROUND THE TRAILER



### AIR VELOCITY PATTERNS





## New Joiners in Q3, 2023-24



*Mohitkumar Mahendra Sheth  
Tech Lead\_COMOS*



*Jangam Thimma Reddy  
Design Engineer*



*Shivakumar S G  
Design Engineer*



*Kalava Srikanth  
Design Engineer*



*Naveen S Kaggere  
Design Engineer*



*Ranganatha D  
Senior Design Engineer*



*Subramani Reddy S  
Design Engineer*



*Edigara Rajashekhara  
Design Engineer*



## 'Dasara Celebration'





## 'EXCON-2023, Largest Construction Equipment Event in South Asia'





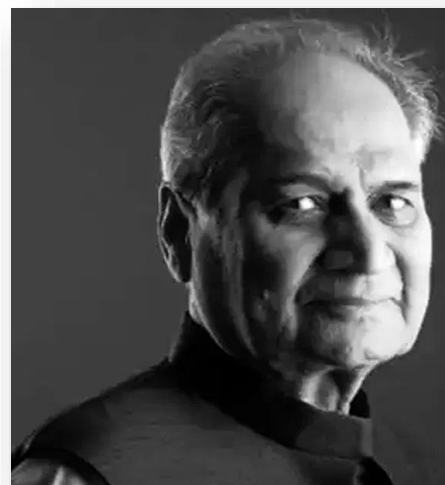
## 'Birthday Celebrations'







- ✚ *Success is not final, failure is not fatal: It is the courage to continue that counts*
- ✚ *To succeed, you need to be passionate about what you do*
- ✚ *Don't be afraid of making mistakes, they are essential for growth*
- ✚ *Innovation is the key to staying ahead in today's competitive world*
- ✚ *The best way to predict the future is to create it*
- ✚ *Focus on your strengths, but also work on your weaknesses*
- ✚ *Never compromise on ethics and integrity*
- ✚ *Leadership is about inspiring and empowering others*



**Padma Bhushan Rahul Bajaj**  
(10 June 1938 – 12 February 2022)

## *“Employee of the Month” awards – Q3, 2023-24*



*Basavaraj Halagi, Design Engineer*  
**“Employee of the Month – Oct 2023”**



*Vinayak Bajantri, Design Engineer*  
**“Employee of the Month – Nov 2023”**



*Vinayak N S, Business Development Executive*  
**“Employee of the Month – Dec 2023”**

